



HEALTHTRUST EUROPE™

Carbon Reduction Plan 2022

Commitment to achieving Net Zero

HealthTrust Europe (HTE) is committed to achieving Net Zero emissions by 2030. Our Net Zero target is 20 years ahead of the 2050 target set out in the standard Carbon Reduction Plan requirements.

HTE's Net Zero target applies to our Birmingham head office and supports the UN Sustainable Development Goals and the Paris Agreement to reduce greenhouse gas (GHG) emissions and promote global security. HTE is continually strengthening environmental policies and practices, which address reducing GHG emissions, waste and water usage

Baseline Year (2019) Emissions Footprint

Baseline emissions are a record of GHGs that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. The Baseline Year is 2019 and the Reporting Year is 2021.

Additional Details relating to the Baseline Emissions calculations

As part of HTE's environmental strategy, HTE measures, minimizes and reports on the organisation's environmental footprint.

HTE's greenhouse gas (GHG) emissions are calculated in line with the GHG Protocol and are based on the relevant conversion factors published by the government.

Scope 1 emissions are 0 due to HealthTrust Europe having no ownership or control over any scope 1 emissions.

The Baseline Year emissions are stated below:

Emissions	Total (tCO ₂ e)
Scope 1	0
Scope 2	124
Scope 3	198
Total Emissions	322

Table1: Baseline year (2019) emissions

Current Year (2021) Emissions Footprint

Emissions	Total (tCO2e)
Scope 1	0
Scope 2	120
Scope 3	7
Total Emissions	127

Table2: (2021) emissions

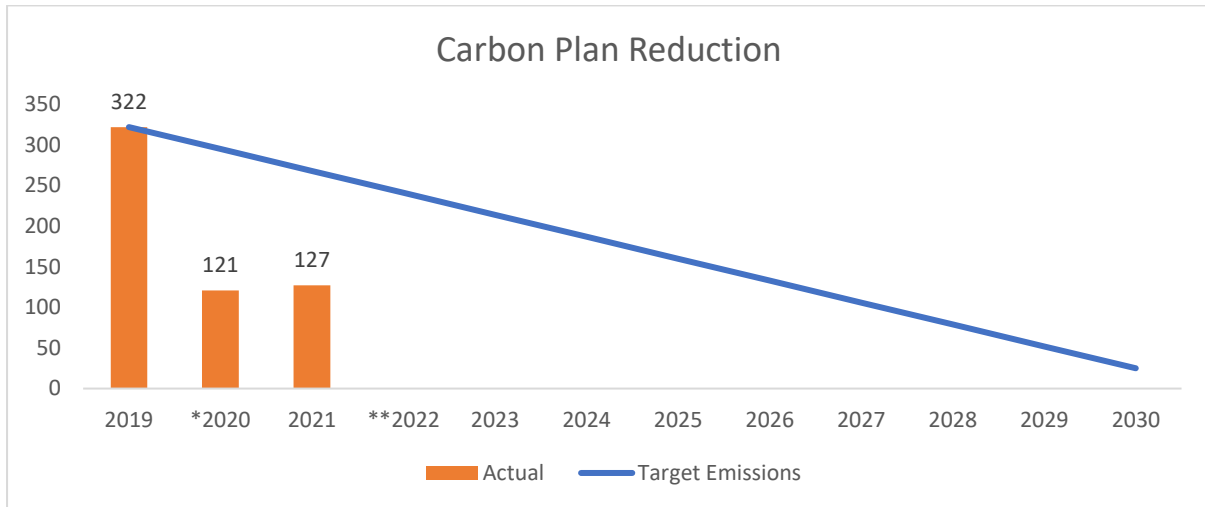
Emissions reduction targets

HTE's measured emissions from 2019 to 2021 have declined by 60% driven mainly by a decline in Scope 3 emissions due to Covid-related reductions in Business Travel and Commuting. It is anticipated that emissions in these areas will rise in 2022, tempered by the introduction of hybrid working arrangements. HTE's adoption of remote-working technology will enable a lower level of Business Travel and Commuting emissions going forward, compared to the pre-pandemic period. HTE is committed to enabling the measurement of all relevant Scope 3 emissions categories by 2023, to ensure that a robust, granular plan to achieve the 2030 target can be submitted next year.

Reporting Methodologies

- **Scope 1** emissions are 0 due to HealthTrust Europe having no ownership or control over any scope 1 emissions.
- *Employee commuting, Waste disposal, purchased goods and services* have only been measured since 2022, the 2022 figures was used for the 2019 baseline.
- HealthTrust Europe have no upstream leased assets.
- HealthTrust Europe has no downstream transportation and distribution activities
- HealthTrust Europe does not currently measure commuting by rail but will be included in the 2023 reporting period

Chart 1 below show progress to Net Zero from baseline 2019.



Graph 1: Target vs Actual

Carbon Reduction Projects

1. **Installed LED lighting** and integrated the Birmingham office lighting control system with the building management system to minimise energy use.
2. **HVAC system updated:** system now uses low-Global Warming Potential (GWP) refrigerants and heat pump technology, with heat recovery on all air systems contributing to reduced emissions and energy. Heating and ventilation are demand controlled.
3. **Introduced office recycling facilities.**
4. **Implemented Hybrid Working:** reducing the carbon footprint of our employees traveling to the Birmingham office whilst also reducing building energy consumption.
5. **Implemented Docusign paperless document transmission:** reduction in printing and lower paper consumption.
6. **Installed “follow-me” printing technology:** ensuring only essential documents are printed, contributing to reducing our carbon footprint.
7. **Encouraged sustainable employee commuting.** Encouraging cycling by participating in a Cycle to Work scheme

Future Carbon Reduction Initiatives

During 2022, HTE plans to implement additional carbon reduction measures including:

1. **Encouraging employees to switch to electric vehicles** via the introduction of an Electric Vehicle leasing scheme for employees.
2. **Renewable energy:** planning the installation of solar panels on the roof of the head office.
3. **Improved energy efficiency:** reviewing the energy efficiency of the head office building,
4. **Head office powered by 100% renewable electricity.**
5. identifying improvements that will be implemented in 2023.

Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Executive Board.

Signed on behalf of HTE:

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Dale Robinson
COO HealthTrust Europe
Date 20 september 2022