



HEALTHTRUST EUROPE™

Carbon Reduction Plan  
2023

## Commitment to achieving Net Zero

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HealthTrust Europe (HTE) is committed to achieving Net Zero emissions by 2030. Our Net Zero target is 20 years ahead of the 2050 target set out in the standard Carbon Reduction Plan requirements.

HTE's Net Zero target applies to our Birmingham head office and supports the UN Sustainable Development Goals and the Paris Agreement to reduce greenhouse gas (GHG) emissions and promote global security. HTE is continually strengthening environmental policies and practices, which address reducing GHG emissions, waste and water usage.

## Baseline Year (2019) Emissions Footprint

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Baseline emissions are a record of GHGs that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. The Baseline Year is 2019 and the Reporting Year is 2022.

### Additional Details relating to the Baseline Emissions calculations

As part of HTE's environmental strategy, HTE measures, minimizes and reports on the organisation's environmental footprint.

HTE's greenhouse gas (GHG) emissions are calculated in line with the GHG Protocol and are based on the relevant conversion factors published by the government.

**Scope 1** emissions are 0 due to HTE having no ownership or control over any scope 1 emissions.

The Baseline Year emissions are stated below:

Emissions	Total (tCO <sub>2</sub> e)
Scope 1	0
Scope 2	124
Scope 3	198
<b>Total Emissions</b>	<b>322</b>

Table1: Baseline year (2019) emissions

## Current Year (2022) Emissions Footprint

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Emissions	Total (tCO2e)
Scope 1	0
Scope 2	60
Scope 3	52
<b>Total Emissions</b>	<b>112</b>

Table2: (2022) emissions

## Emissions reduction targets

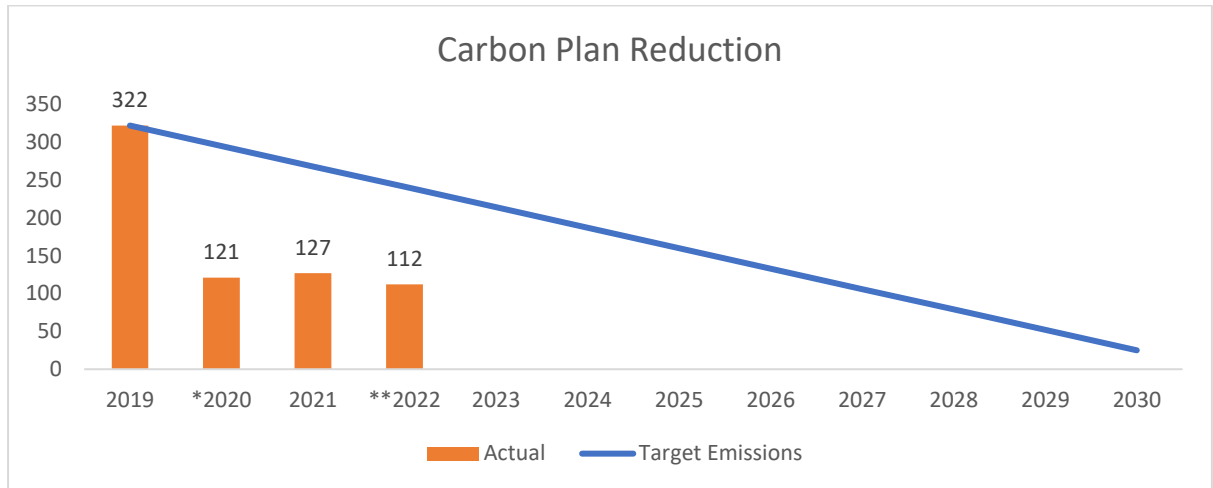
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HTE is committed to enabling the measurement of all relevant Scope 3 emissions categories by 2023, to ensure a robust, granular plan to achieve the 2030 target.

### Reporting Methodologies

- **Scope 1** emissions are 0 due to HTE having no ownership or control over any scope 1 emissions.
- Accurate measurement of employee commuting, waste disposal, purchased goods and services began in 2022 and estimates were used for the baseline year.
- HTE have no upstream leased assets.
- HTE has no downstream transportation and distribution activities.
- HTE does not currently measure commuting by rail.
- HTE does not use the RF figure for measuring Air travel.

**Chart 1** below show progress to Net Zero from baseline 2019.



Graph 1: Actual Vs target

HTE has achieved a significant reduction of 65% in emissions from our 2019 baseline, driven primarily by the switch to renewable electricity, which has decreased Scope 2 emissions. In addition, HTE's adoption of Hybrid Working practices has substantially reduced business travel. Activity during 2020 and 2021 was significantly affected by factors relating to the pandemic, including reductions in travel and office activity.

## Carbon Reduction Projects

1. Transitioned to renewable electricity.
2. **Installed LED lighting** and integrated the Birmingham office lighting control system with the building management system to minimise energy use.
3. **HVAC system updated:** system now uses low-Global Warming Potential (GWP) refrigerants and heat pump technology, with heat recovery on all air systems contributing to reduced emissions and energy. Heating and ventilation are demand controlled.
4. **Introduced office recycling facilities.**
5. **Implemented Hybrid Working:** reducing the carbon footprint of our employees traveling to the Birmingham office whilst also reducing building energy consumption.
6. **Implemented DocuSign paperless document transmission:** reducing printing and lowering paper consumption.
7. **Installed "follow-me" printing technology:** ensuring only essential documents are printed, contributing to reducing our carbon footprint.
8. **Encouraged sustainable employee commuting.** Encouraging cycling by participating in a Cycle to Work scheme.

## Future Carbon Reduction Initiatives

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During 2023, HTE plans to implement additional carbon reduction measures including:

1. **Encouraging employees to switch to electric vehicles** via the introduction of an Electric Vehicle leasing scheme for employees.
2. **Improved energy efficiency:** reviewing the energy efficiency of the head office building,

## Declaration and Sign Off

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This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Executive Board.

Signed on behalf of HTE:

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*Shelly Workman*  
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Shelly Workman  
CEO HealthTrust Europe